Model for Transformation

Commission's Vision: A California for all, where every resident can live and thrive to their fullest potential.



The Racial Equity Framework is used to advance racial equity, address structural racism, and shift power to communities.



Purpose of this agenda item:

To guide the Commission towards finalizing the Model for Transformation, cultivating in a vote on approving the Model today if the Commission is ready to do so.

The Model lays out the roadmap of the work of the Commission and the role of the Framework in achieving the Commission's vision.

Key Question:

Does the Model and Commission's efforts produce a pathway to advance racial equity, address structural racism, and shift power to communities?

Working Together to make a California for All a reality

Racial equity tools and approaches are used and made part of agencies and organizations. Agencies and organizations strengthen community engagement efforts, so communities have a more active role informing decisions.

State agencies and local governments are supported in applying the Racial Equity Framework.

Community voices are included through the Commission's outreach and engagement.



Collaborate with Partners to Implement the Racial Equity Framework

Community Engagement | Budget Equity | Data | Organizational Infrastructure



Commission's Activities: Create a Racial Equity Framework for California by receiving community and stakeholder input through public meetings and community-centered listening sessions; consult experts and those with lived experience; review and adapt best practices and research.



Commission's Values: Advance equity and racial justice, inclusion & belonging, prevent and address historical wrongs, intentional collaboration, center community & lived experiences, data-driving decision making, transparency & accountability.

September 17, 2025, Commission Meeting

