

Racial Equity Commission

Community Engagement Committee Meeting

December 17, 2025 at 9:30 am

California Natural Resources Agency
715 P Street, Sacramento, CA 95814

STATE OF CALIFORNIA
RACIAL EQUITY
COMMISSION


Call to Order & Opening Remarks

Commissioner Angelica Salas
Community Engagement Committee Lead

Disclaimer

The information and opinions expressed by presenters or public commenters before the Commission reflect the views of the speaker. They do not necessarily represent the views of the Commission or the Office of Land Use and Climate Innovation.

Land Acknowledgement

Commissioner Angelica Salas

Community Engagement Committee Lead

December 17, 2025 Community Engagement Committee Meeting

Community Acknowledgement

Dr. Larissa Estes
Executive Director

December 17, 2025 Community Engagement Committee Meeting

Review of the Agenda

Dr. Larissa Estes
Executive Director
California Racial Equity Commission

Public Meeting Agenda

- Welcome & Call to Order
- Public Comment on matters not on the agenda
- Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM
- Update on Implementation of Community Engagement Strategy and Next Steps –ACTION ITEM
- Strategy Discussion
- Next Steps for Staff Action
- Adjournment

Roll Call & Public Comment Process

Jessica Gadow

Program Analyst

Office of Land Use and Climate Innovation

Public Comment

In Person

- Complete and submit the online public comment card at the sign-in desk
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium when your name is called
- Staff will click “Raise Hand” under the “Participants” menu in the Zoom platform to be unmuted in the room
- Please adhere to the time limit determined by the Chair (2 minutes)

Virtual

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Public Comment on matters not on the agenda

Jessica Gadow

Program Analyst

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Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM

Commissioner Angelica Salas
Community Engagement Committee Lead

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Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM

Commissioner Angelica Salas
Community Engagement Committee Lead

Update: Implementation of Community Engagement Strategy and Next Steps

-ACTION ITEM

Dylyn Turner-Keener, Senior Program Analyst

Major Accomplishments

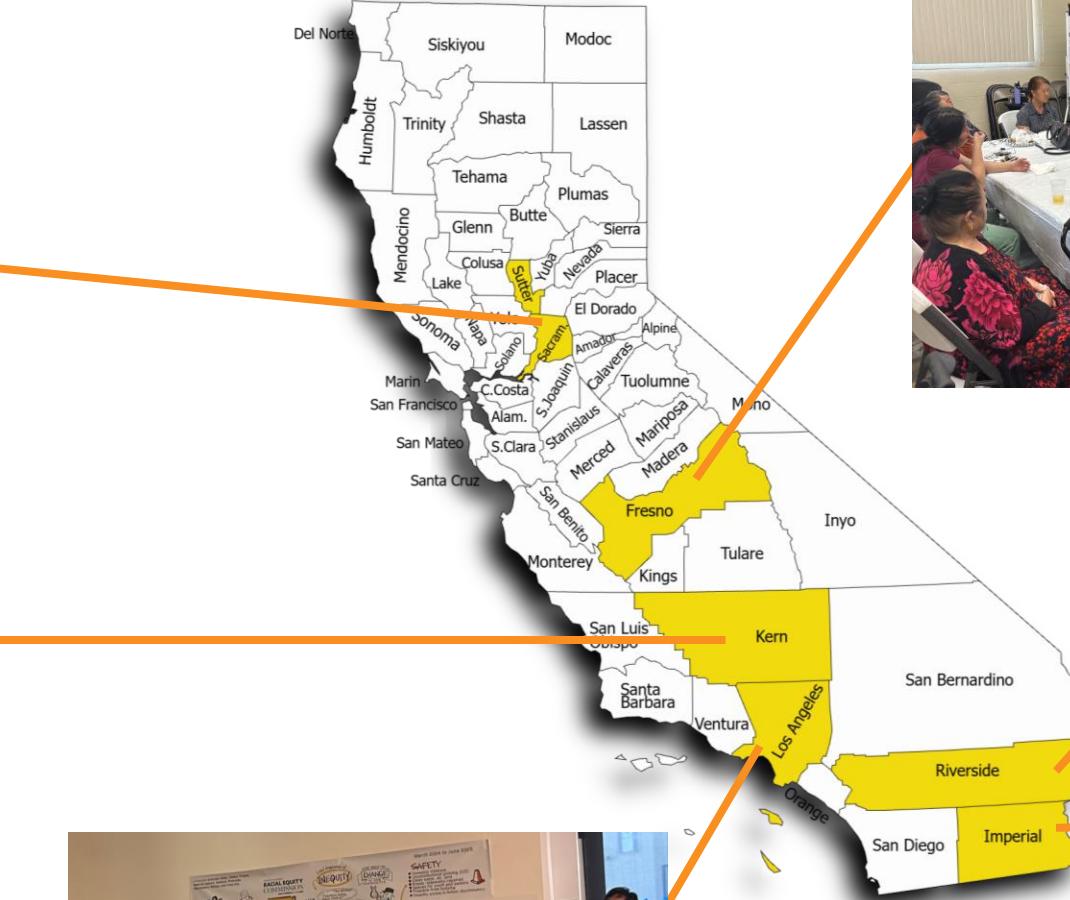
50 hours of public meetings

160 hours of meetings with community, advocates, and allies

Over 1,000 community residents have attended our meetings throughout the state



Roadshow Visits



Common Themes from Across CA

Voices from Antelope Valley, Delano, Fresno, Imperial, Lamont, Oakland, Riverside, Sacramento, Salinas, and Yuba City



Community Engagement Strategy



A key component of the Executive Order N-16-22 charge of the Commission highlights the importance of stakeholder engagement, community engagement. The proposed strategy outlines community engagement efforts for the upcoming years and was informed by the Executive Order N-16-22, Framework, Commissioner recommendations, and contractors.

Community Engagement Strategy

Now– January 2026

January - March 2026

Global Urban Strategies: Data informed strategy to improve community engagement and outreach
-Contractor working on this item

Vital Research: Research collaborative relationship between community and government
-Contractor working on this item

Ongoing Community and Tribal Engagement: The Office of Land Use and Climate Innovation Communications team will support identifying different levels and strategies of virtual community engagement (Framework). Staff will launch the community engagement post event survey (EO N-16-22).

A series of community engagement strategies, tools, and research will support the implementation process of the Framework and further enhance equitable community engagement efforts of the Commission.

Community Engagement Strategy Continued

January – March 2027

The Commission meeting will continue to explore Community Engagement Best Practices
-EO N-16-22

June - September 2027

Staff in collaboration with government entities, will explore developing a community-based conference
-Staff Initiative

January– April 2028

Staff will consider the development of a 1-page guide on how residents of California can access government resources by conferring with OCPSC on their Resource Guide
-Commissioner Salas

June – July 2028

Staff will consider developing a section in the Annual Report on special populations (e.g., immigrant/newcomer, seniors, etc.)
-Commissioner Pastor

Ongoing Community and Tribal Engagement: The Office of Land Use and Climate Innovation Communications team will conduct interviews with community members at Meet-n-Greets or Listening sessions to capture and record community stories and key themes from community (Framework).

The Commission staff will continue to deliver on stakeholder engagement (community engagement) as highlighted in the Executive Order N-16-22. In addition to summarizing engagement efforts and feedback into the annual report as outlined in the charge.

Resources to Support the Commission



Ends June 1, 2026



Ends March 31, 2027



Ongoing

Global Urban Strategies



Deliverables

- Enhance their Community Engagement Strategy by leveraging data to inform the Commission's 2026 engagement schedule and guide regional prioritization for events and activities.
- Provide clear, actionable recommendations for how staff can engage before, during, and after each visit.
- Utilize relevant data to capture geographic areas, demographics, and note relevant regional issues, culturally significant holidays, and events

Global's Proposed Engagement Strategy

San Diego, July 2026

Demographics: Include Black, Asian, and Latino communities, LGBTQIA+ community, and youth populations.

Strategy: Multilingual, neighborhood-anchored engagement through campuses, and CBOs

Why: Scale and diversity demand engagement that is locally rooted, linguistically accessible, and trusted messengers.

Santa Barbara, October 2026

Demographics: Include Mixteco/Indigenous communities, Latino and youth populations.

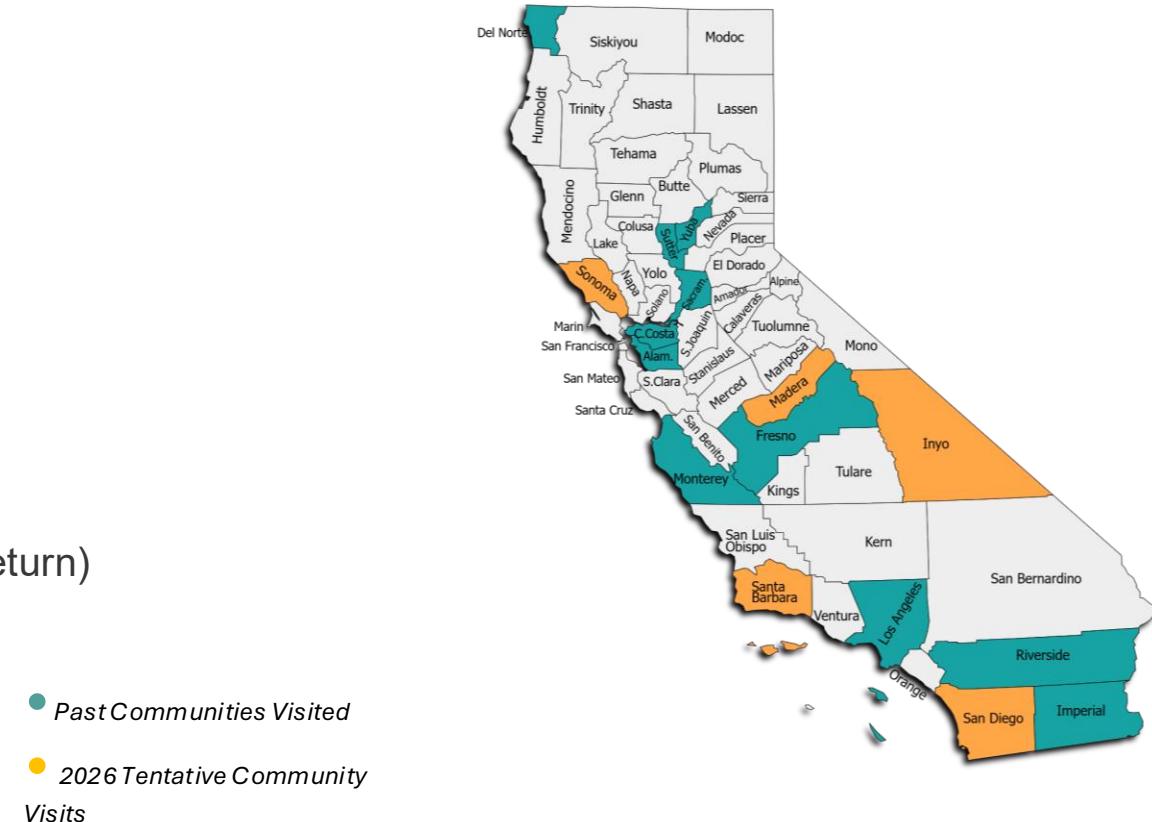
Strategy: Dual North–South engagement reflects the differences between North County's agricultural, multilingual, working-class communities and the South Coast's mixed-income coastal neighborhoods, hosted in trusted venues.

Why: Regional divides, farmworker conditions, and long commutes require differentiated strategies.

Upcoming Community Engagement

Community Engagement 2026

- Central Valley March 2026
- Inyo County (Bishop) April 2026
- Klamath May 2026 (Meet-n-Greet return)
- Salinas June 2026 (Meet-n-Greet return)
- San Diego July 2026
- Antelope Valley September 2026 (Meet-n-Greet return)
- Santa Barbara October 2026
- Oakland November 2026 (Meet-n-Greet return)
- Sonoma December 2026



Discussion Question



- Initial thoughts or questions to this proposed Community Engagement Strategy?
- Any critical pieces missing from this strategy to support the Commission's continued work of engaging meaningfully with communities throughout California?
- What resources should this Committee review to support this strategy?
- What should this Committee consider as we prepare to share this proposed strategy with the full Commission later today?

Public Comment

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Update: Implementation of Community Engagement Strategy and Next Steps

-ACTION ITEM

Dylyn Turner-Keener, Senior Program Analyst

Next Steps for Staff Action

Dr. Larissa Estes,
Executive Director

December 17, 2025 Community Engagement Committee Meeting

Adjournment

Commissioner Angelica Salas
Community Engagement Committee
Lead

December 17, 2025 Community Engagement Committee Meeting

Next Racial Equity Committee and Commission Meeting

Technical Assistance and
Implementation

Committee Meeting December 17,
2025 @ 10:45 AM. Room 2-301

Commission Meeting

December 17, 2025 @ TIME

In-person viewing room:

California Natural Resources Agency
715 P Street, Sacramento, CA 95814

Website: racialequity.lci.ca.gov

Email: RacialEquityCommission@lci.ca.gov



Thank you!

STATE OF CALIFORNIA
RACIAL EQUITY
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