

Racial Equity Commission

# Community Engagement Committee Meeting

December 17, 2025 at 9:30 am

**California Natural Resources Agency**

715 P Street, Sacramento, CA 95814



# Call to Order & Opening Remarks

Commissioner Angelica Salas

Community Engagement Committee Lead

# Disclaimer

The information and opinions expressed by presenters or public commenters before the Commission reflect the views of the speaker. They do not necessarily represent the views of the Commission or the Office of Land Use and Climate Innovation.

# Land Acknowledgement

Commissioner Angelica Salas

Community Engagement Committee Lead

# Community Acknowledgement

Dr. Larissa Estes  
Executive Director

December 17, 2025 Community Engagement Committee Meeting

# Review of the Agenda

Dr. Larissa Estes

Executive Director

California Racial Equity Commission

December 17, 2025 Community Engagement Meeting

# Public Meeting Agenda

- Welcome & Call to Order
- Public Comment on matters not on the agenda
- Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM
- Update on Implementation of Community Engagement Strategy and Next Steps –ACTION ITEM
- Strategy Discussion
- Next Steps for Staff Action
- Adjournment

# Roll Call & Public Comment Process

Jessica Gadow

Program Analyst

Office of Land Use and Climate Innovation



# Public Comment

## In Person

- Complete and submit the online public comment card at the sign-in desk
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium when your name is called
- Staff will click “Raise Hand” under the “Participants” menu in the Zoom platform to be unmuted in the room
- Please adhere to the time limit determined by the Chair (2 minutes)

## Virtual

- Visit **[racialequity.lci.ca.gov/meetings](https://racialequity.lci.ca.gov/meetings)**, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press \*9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

# Public Comment on matters not on the agenda

Jessica Gadow

Program Analyst

Office of Land Use and Climate Innovation

# Public Comment

## In Person

- Complete and submit the online public comment card at the sign-in desk
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium when your name is called
- Staff will click “Raise Hand” under the “Participants” menu in the Zoom platform to be unmuted in the room
- Please adhere to the time limit determined by the Chair (2 minutes)

## Virtual

- Visit **[racialequity.lci.ca.gov/meetings](https://racialequity.lci.ca.gov/meetings)**, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press \*9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

# Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM

Commissioner Angelica Salas

Community Engagement Committee Lead

# Public Comment

## In Person

- Complete and submit public comment card
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium
- Staff will call your name to the podium
- Please adhere to the time limit determined by the Chair (2 minutes)

## Virtual

- Visit **[racialequity.lci.ca.gov/meetings](https://racialequity.lci.ca.gov/meetings)**, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press \*9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

# Approval of May 22, 2025 Community Engagement Committee Meeting Minutes –ACTION ITEM

Commissioner Angelica Salas  
Community Engagement Committee Lead

# Update: Implementation of Community Engagement Strategy and Next Steps –ACTION ITEM

Dylyn Turner-Keener, Senior Program Analyst

# Major Accomplishments

**50 hours** of public meetings

**160 hours** of meetings with community, advocates, and allies

**Over 1,000** community residents have attended our meetings throughout the state





# Roadshow Visits





# Common Themes from Across CA

Voices from Antelope Valley, Delano, Fresno, Imperial, Lamont, Oakland, Riverside, Sacramento, Salinas, and Yuba City

March 2024 to June 2025

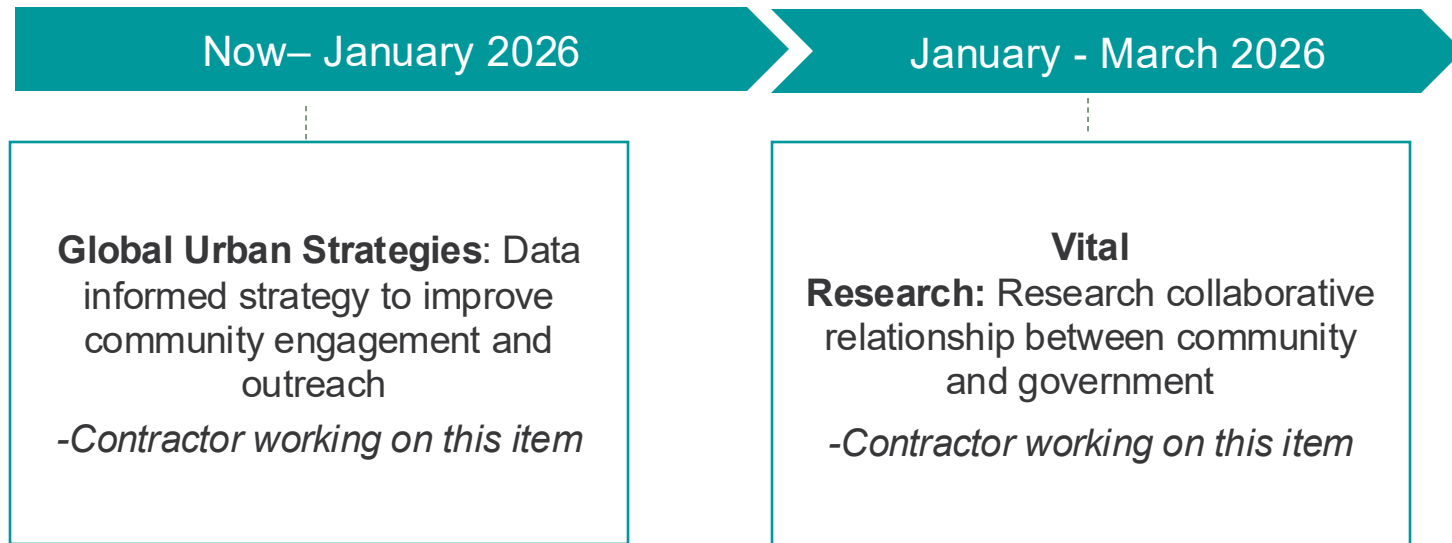


# Community Engagement Strategy



A key component of the Executive Order N-16-22 charge of the Commission highlights the importance of stakeholder engagement, community engagement. The proposed strategy outlines community engagement efforts for the upcoming years and was informed by the Executive Order N-16-22, Framework, Commissioner recommendations, and contractors.

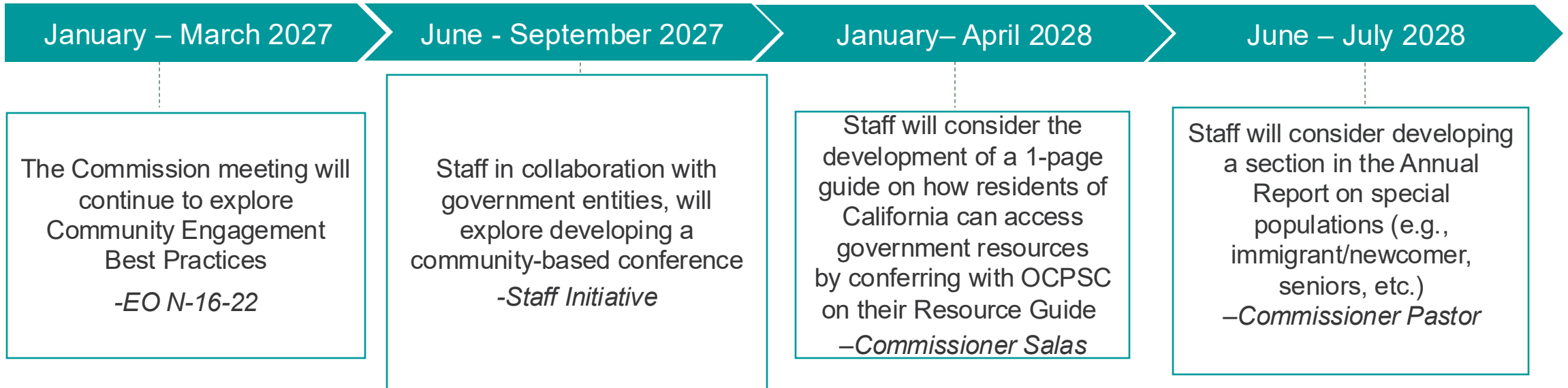
# Community Engagement Strategy



**Ongoing Community and Tribal Engagement:** The Office of Land Use and Climate Innovation Communications team will support identifying different levels and strategies of virtual community engagement (Framework). Staff will launch the community engagement post event survey (EO N-16-22).

**A series of community engagement strategies, tools, and research will support the implementation process of the Framework and further enhance equitable community engagement efforts of the Commission.**

# Community Engagement Strategy *Continued*



**Ongoing Community and Tribal Engagement:** The Office of Land Use and Climate Innovation Communications team will conduct interviews with community members at Meet-n-Greets or Listening sessions to capture and record community stories and key themes from community (Framework).

**The Commission staff will continue to deliver on stakeholder engagement (community engagement) as highlighted in the Executive Order N-16-22. In addition to summarizing engagement efforts and feedback into the annual report as outlined in the charge.**

# Resources to Support the Commission



Ends June 1, 2026



Ends March 31, 2027



Ongoing



# Global Urban Strategies



## Deliverables

- Enhance their Community Engagement Strategy by leveraging data to inform the Commission's 2026 engagement schedule and guide regional prioritization for events and activities.
- Provide clear, actionable recommendations for how staff can engage before, during, and after each visit.
- Utilize relevant data to capture geographic areas, demographics, and note relevant regional issues, culturally significant holidays, and events

# Global's Proposed Engagement Strategy

## San Diego, July 2026

Demographics: Include Black, Asian, and Latino communities, LGBTQIA+ community, and youth populations.

Strategy: Multilingual, neighborhood-anchored engagement through campuses, and CBOs

Why: Scale and diversity demand engagement that is locally rooted, linguistically accessible, and trusted messengers.

## Santa Barbara, October 2026

Demographics: Include Mixteco/Indigenous communities, Latino and youth populations.

Strategy: Dual North–South engagement reflects the differences between North County’s agricultural, multilingual, working-class communities and the South Coast’s mixed-income coastal neighborhoods, hosted in trusted venues.

Why: Regional divides, farmworker conditions, and long commutes require differentiated strategies.



# Upcoming Community Engagement

## Community Engagement 2026

- Central Valley March 2026
- Inyo County (Bishop) April 2026
- Klamath May 2026 (Meet-n-Greet return)
- Salinas June 2026 (Meet-n-Greet return)
- San Diego July 2026
- Antelope Valley September 2026 (Meet-n-Greet return)
- Santa Barbara October 2026
- Oakland November 2026 (Meet-n-Greet return)
- Sonoma December 2026

● Past Communities Visited  
● 2026 Tentative Community Visits



# Discussion Question



- Initial thoughts or questions to this proposed Community Engagement Strategy?
- Any critical pieces missing from this strategy to support the Commission's continued work of engaging meaningfully with communities throughout California?
- What resources should this Committee review to support this strategy?
- What should this Committee consider as we prepare to share this proposed strategy with the full Commission later today?

# Public Comment

## In Person

- Complete and submit public comment card
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium
- Staff will call your name to the podium
- Please adhere to the time limit determined by the Chair (2 minutes)

## Virtual

- Visit **[racialequity.lci.ca.gov/meetings](https://racialequity.lci.ca.gov/meetings)**, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press \*9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

# Update: Implementation of Community Engagement Strategy and Next Steps –ACTION ITEM

Dylyn Turner-Keener, Senior Program Analyst

# Next Steps for Staff Action

Dr. Larissa Estes,  
Executive Director

# Adjournment

Commissioner Angelica Salas  
Community Engagement Committee  
Lead

## Next Racial Equity Committee and Commission Meeting



Technical Assistance and  
Implementation

**Committee Meeting** December 17,  
2025 @10:45 AM. Room 2-301

### Commission Meeting

December 17, 2025 @ TIME

In-person viewing room:

California Natural Resources Agency

715 P Street, Sacramento, CA 95814

Website: [racialequity.lci.ca.gov](https://racialequity.lci.ca.gov)

Email: [RacialEquityCommission@lci.ca.gov](mailto:RacialEquityCommission@lci.ca.gov)

# Thank you!

