

## Community Engagement Strategy

A key component of the [Executive Order N-16-22](#) charge of the Commission highlights the importance of stakeholder engagement, community engagement. At the December 2024 Commission meeting, the Commission approved its [Community Engagement Plan](#).



## Contracts

**Global Urban Strategies:** Continue to develop materials to support elements of storytelling and the dissemination of information for community engagement events. This will include identifying priority populations and understanding inequities in the area to inform best practices to consider in executing affective outreach and community engagement.

**Vital Research:** Will continue to conduct research services such as developing briefs or memos to inform the work of the Commission and help advance racial equity. Vital will investigate strategies to support accessible and inclusive community engagement. These research efforts will provide recommendations on community compensation and pathways to support co-/shared governance between community and government entities. These research areas will support the implementation process of the Framework by identifying more pathways for equitable community engagement.

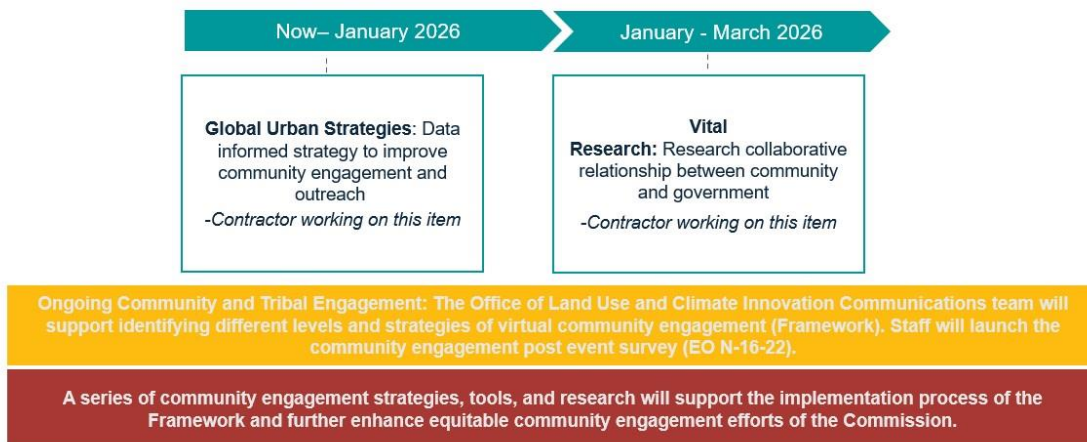


## Staff

**Racial Equity Commission Staff:** The Commission staff will continue forming community engagement events and identifying new ways to inform community and sustain a collaborative relationship as advised in EO N-16-22. Including but not limited to exploring different formats of virtual engagement with the support of the Land Use and Climate Innovation Communications Team and creating a community centered conference in collaboration with other government entities. These forms of community engagement will help advance the Framework and model to other government agencies how to foster and enhance community relationships.

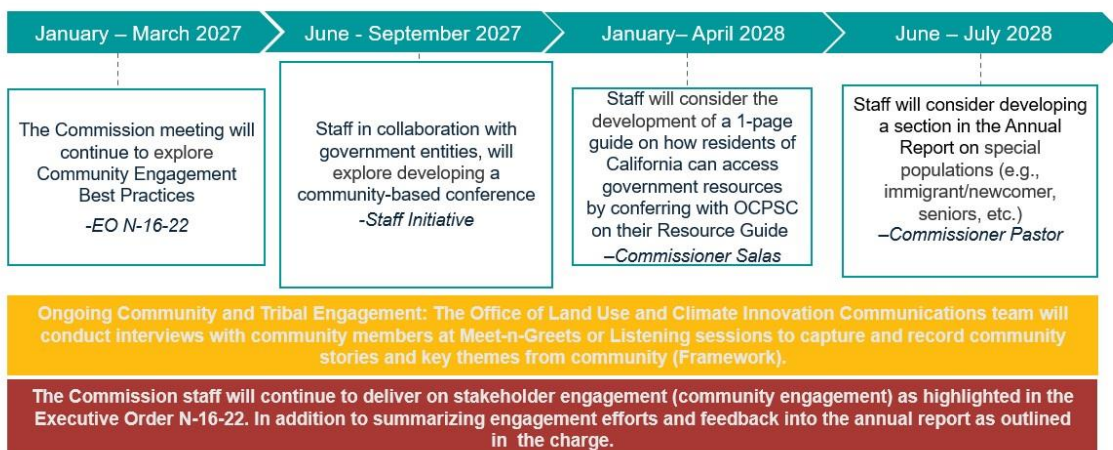
## Community Engagement Strategy Timeline

### Community Engagement Strategy



December 17, 2025 Community Engagement Committee Meeting

### Community Engagement Strategy *Continued*



December 17, 2025 Community Engagement Committee Meeting

Below is a series of community engagement strategies to consider for the upcoming years and in collaboration with potential contractors. The Commission will continue to host Meet-n-Greets and Listening Sessions at least quarterly and Commission staff will leverage Commissioners' network and the Community Engagement California map to identify potential regions to visit different communities including Tribal nations and explore partnerships in the area.

## Community Engagement Strategies

Below is a more detailed outline of the Community Engagement Strategy.

**2026**

Priorities	Timeline
Global Urban Strategies will support future community engagement work by researching focus groups in areas the Commission will visit. The data will include identifying disparities affecting marginalized populations and developing best practices for geographic/regional messaging to reach community. In addition, highlighting regional places for the Commission to visit based on their data findings informing affective outreach to support engagement and connect with community. -Scope of Work	Now-Jan 2026
Vital Research will investigate how to build co-/shared governance between community and government. This will be formed into a brief and later presented to the Commission: Defining and investigating what co-governance can look like with community centered in the state of California (include community compensation)	Jan-March 2026.

<ul style="list-style-type: none"> <li>Pathways for community to hold local government accountable for disparities, equitable strategies for government agencies to better engage community that are accessible and inclusive. -Scope of Work</li> </ul>	
<p>The Office of Land Use and Climate Innovation Communications team will support Commission Staff with identifying different levels of virtual community engagement such as virtual listening sessions and utilizing social media platforms for dissemination of information. Once virtual community engagement strategies are developed, the virtual community engagement meetings will be incorporated into the Listening session and Meet-n-Greet timeline above by the Racial Equity Staff. -Framework</p>	<p>August 2026-Ongoing</p>
<p><b>Implement the Community Engagement post-event survey</b></p> <ul style="list-style-type: none"> <li>The Racial Equity Commission staff will analyze and evaluate survey data to improve community meetings and outreach.</li> <li>Share results with the Commission and public as part of an annual report. The annual report will be informed by the Community Engagement Toolkit survey throughout the year, the purpose of the survey is to gather community feedback post Meet-n-Greet and</li> </ul>	<p>Launch March 2026-Ongoing</p>

<p>Listening sessions events, the data collected will inform and improve the Commission's community engagement practices as described in the <a href="#">Community Engagement Survey 1 pager</a>. -EO N-16-22</p>	
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## 2027

Priorities	Timeline
<p>The Commission staff will continue to support efforts of community engagement by organizing a panel discussion on equitable community engagement best practices so state agencies can better position themselves to meet community where they are at. The panel will be held during a Community Engagement Committee or Commission meeting highlighting</p> <p>-EO N-16-22</p>	<p>Jan-March 2027</p>
<p>The Commission staff will explore partnering with Office of Land Use and Climate Innovation Communications team to conduct interviews with community members at Meet-n-Greets or Listening sessions to capture and record community stories and key themes from community. This is a component of centering community voices based on the Global Community Engagement Strategy. These insights will inform the work of the Commission and enhance community engagement efforts. -Global Urban Strategies Community Engagement Strategy</p>	<p>Launch 2027-Ongoing</p>

<p><b>Community Collaborative Conference:</b></p> <p>To support community engagement, the Racial Equity Commission staff proposes to host a conference for community to network with changemakers, advocates, and other community-based organizations (CBOs) the Commission has partnered with. The event will position community to identify resources of direct support and for community-based organizations to share their services to support combatting inequities different community members are enduring. This conference may be in collaboration of government agencies (OCPSC). -Staff initiative</p> <ul style="list-style-type: none"> <li>• This will inform the work of the Commission by building equitable pathways of community engagement while keeping the needs of community at the center. This conference will also demonstrate to other government agencies and community-based organizations (CBOS) how to maintain trust and transparency between government and community.</li> </ul>	<p>July-September 2027</p>
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## 2028

Priorities	Timeline
<p>The Racial Equity Commission staff will develop a brief guide to support community awareness and access to government resources, such as drafting a 1 pager detailing in simple language how</p>	<p>January-April 2028</p>

<p>communities can access government resources and grants by conferring with OCPSC on their <a href="#">Resource Guide</a>.</p> <p>-Recommendation from Commissioner Salas (Community Engagement Committee meeting on September 17, 2024)</p>	
<p>The Racial Equity Commission staff will consider developing a section in the annual report on the impacts of immigration in the changing of demographics and community. Recommendation from Commissioner Pastor (Commission meeting on October 14, 2025)</p>	<p>June-July 2028</p>