

Racial Equity Commission

Implementation & Technical Assistance Committee Meeting:

December 17, 2025 at 10:45 am

California Natural Resources Agency
715 P Street, Sacramento, CA 95814

STATE OF CALIFORNIA
RACIAL EQUITY
COMMISSION


Call to Order & Opening Remarks

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

Disclaimer

The information and opinions expressed by presenters or public commenters before the Commission reflect the views of the speaker. They do not necessarily represent the views of the Commission or the Office of Land Use and Climate Innovation.

Land Acknowledgement

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

Community Acknowledgement

Dr. Larissa Estes
Executive Director

December 17, 2025 Implementation & Technical Assistance Committee Meeting

Review of the Agenda

Dr. Larissa Estes
Executive Director
California Racial Equity Commission

December 17, 2025 Implementation & Technical Assistance Committee Meeting

Public Meeting Agenda

- Welcome & Call to Order
- Public Comment on matters not on the agenda
- Approval of May 15, 2025 Committee Meeting Minutes
- Overview of Proposed Implementation & Technical Assistance Strategy
- Next Steps for Staff Action
- Adjournment

Roll Call & Public Comment Process

Jessica Gadow
Program Analyst

December 17, 2025 Implementation & Technical Assistance Committee Meeting

Public Comment

In Person

- Complete and submit the online public comment card at the sign-in desk
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium when your name is called
- Staff will click “Raise Hand” under the “Participants” menu in the Zoom platform to be unmuted in the room
- Please adhere to the time limit determined by the Chair (2 minutes)

Virtual

- Visit racialequity.lci.ca.gov/meetings, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press *9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

Public Comment on matters not on the agenda

Jessica Gadow
Program Analyst

December 17, 2025 Implementation & Technical Assistance Committee Meeting

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Approval of May 15, 2025 Implementation & Technical Assistance Committee Meeting Minutes

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

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Overview: Proposed Implementation & Technical Assistance Strategy – ACTION ITEM

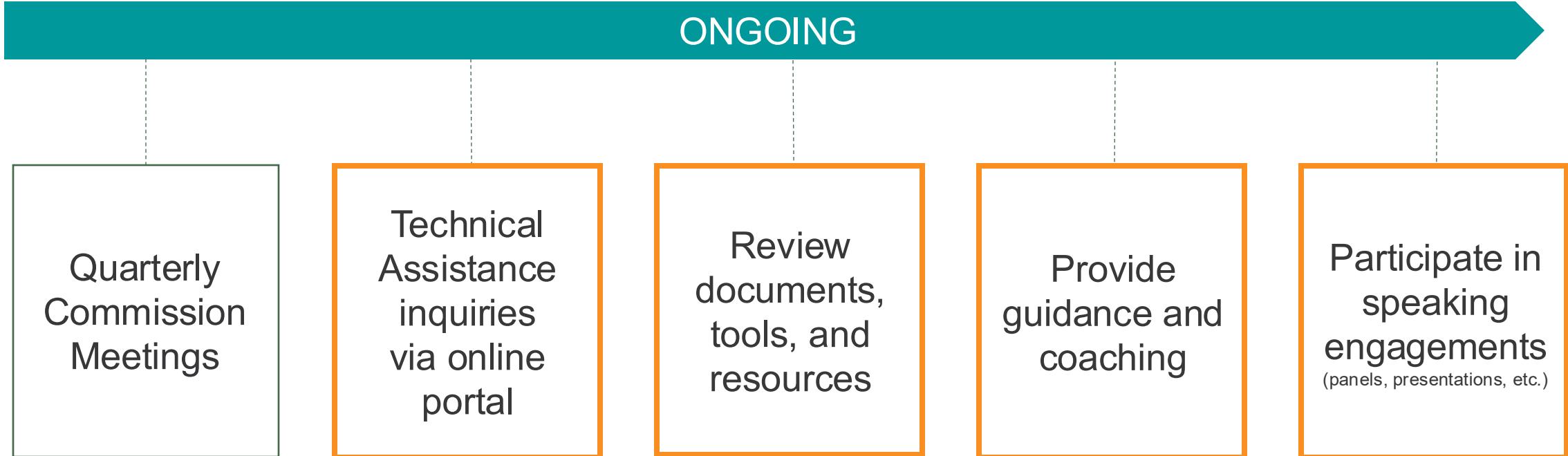
Jourdan Ringgold
Senior Program Analyst

Implementation & Technical Assistance Strategy

Upon request, the Commission is charged with providing technical assistance to state agencies and departments as well as local government entities to support their implementation of racial equity strategies and programming that are consistent with the Racial Equity Framework.

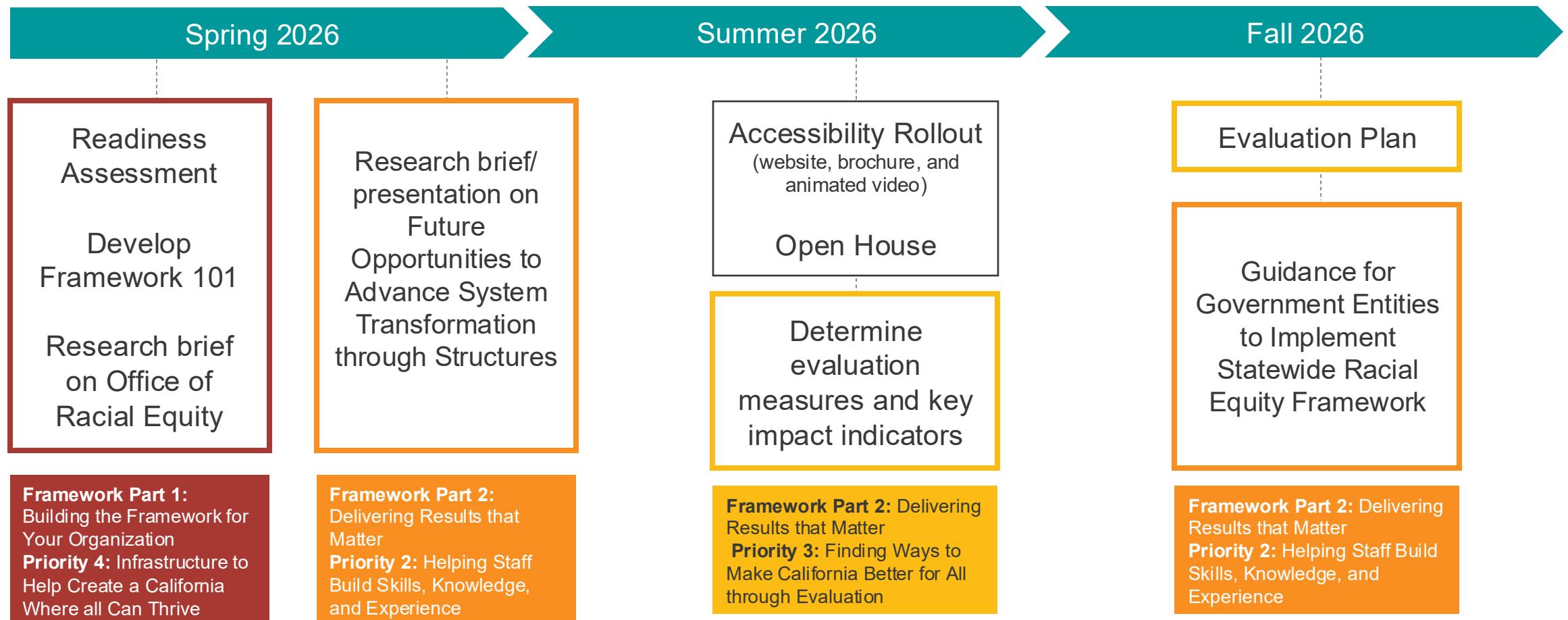


Implementation & Technical Assistance Strategy



Framework Part 2: Delivering Results that Matter – Priority 2: Helping Staff Build Skills, Knowledge, and Experience

Implementation & Technical Assistance Strategy



Implementation & Technical Assistance Strategy

2027 - 2030

Biennial Statewide
Equity Summit

Guidance for
Government Entities
to Implement the
Statewide Racial
Equity Framework

Deeper Technical
Assistance work

Evaluation Plan

Framework Part 2: Delivering Results that Matter
Priority 2: Helping Staff Build Skills, Knowledge, and Experience

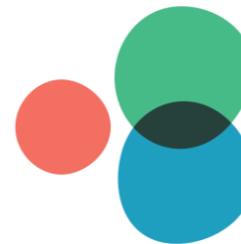
Framework Part 2: Delivering
Results that Matter
Priority 3: Finding Ways to Make
California Better for All through
Evaluation

Resources to Support Implementation & Technical Assistance



VITAL
RESEARCH

Ends June 1, 2026



Othering
& Belonging
Institute

Ends June 30, 2026

POSSIBILITY LAB
UNIVERSITY OF CALIFORNIA

Ends December 31, 2026

External Contractor
(animated video) – TBD

External Contractor
(evaluation) – TBD

Committee Discussion



Initial thoughts, reactions, or questions on proposed ITA Strategy?



What could deeper technical assistance look like from 2027-2030?



Is there anything that should be added to the strategy?



Any parts of the strategy that should be prioritized?



Recommended resources that Commission Staff should explore to support the strategy?



What should this Committee consider/discuss as we prepare to share proposed strategy with the full Commission?

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Next Steps for Staff Action

Dr. Larissa Estes,
Executive Director

December 17, 2025 Implementation & Technical Assistance Committee Meeting

Adjournment

Commissioner John Kim

Implementation & Technical Assistance
Committee Lead

December 17, 2025 Implementation & Technical Assistance Committee Meeting

Next Racial Equity Commission Meeting

Commission Meeting

December 17, 2025 @ 1 p.m.

In-person viewing room:

California Natural Resources Agency
Conference Room 2-301 (second floor)
715 P Street, Sacramento, CA 95814

Website: racialequity.lci.ca.gov

Email: RacialEquityCommission@lci.ca.gov



Thank you!

STATE OF CALIFORNIA
RACIAL EQUITY
COMMISSION
