

Racial Equity Commission

Implementation & Technical Assistance Committee Meeting:

December 17, 2025 at 10:45 am

California Natural Resources Agency

715 P Street, Sacramento, CA 95814



Call to Order & Opening Remarks

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

Disclaimer

The information and opinions expressed by presenters or public commenters before the Commission reflect the views of the speaker. They do not necessarily represent the views of the Commission or the Office of Land Use and Climate Innovation.

Land Acknowledgement

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

Community Acknowledgement

Dr. Larissa Estes
Executive Director

Review of the Agenda

Dr. Larissa Estes

Executive Director

California Racial Equity Commission

Public Meeting Agenda

- Welcome & Call to Order
- Public Comment on matters not on the agenda
- Approval of May 15, 2025 Committee Meeting Minutes
- Overview of Proposed Implementation & Technical Assistance Strategy
- Next Steps for Staff Action
- Adjournment

Roll Call & Public Comment Process

Jessica Gadow

Program Analyst

Public Comment

In Person

- Complete and submit the online public comment card at the sign-in desk
- Separate public comment cards for each agenda item
- Listen for your name, and line up by the podium when your name is called
- Staff will click “Raise Hand” under the “Participants” menu in the Zoom platform to be unmuted in the room
- Please adhere to the time limit determined by the Chair (2 minutes)

Virtual

- Visit **racialequity.lci.ca.gov/meetings**, and complete the public comment form linked there to be added to the queue
- Listen for your name
- When you hear your name, click “Raise Hand” under the “Participants” menu in your Zoom platform, or press *9 if you are joining by phone
- Staff will ask you to unmute your microphone
- Please adhere to the time limit determined by the Chair (2 minutes)

Public Comment on matters not on the agenda

Jessica Gadow
Program Analyst

Public Comment

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Approval of May 15, 2025 Implementation & Technical Assistance Committee Meeting Minutes

Commissioner John Kim

Implementation and Technical Assistance Committee Lead

Public Comment

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Overview: Proposed Implementation & Technical Assistance Strategy – ACTION ITEM

Jourdan Ringgold

Senior Program Analyst

Implementation & Technical Assistance Strategy

Upon request, the Commission is charged with providing technical assistance to state agencies and departments as well as local government entities to support their implementation of racial equity strategies and programming that are consistent with the Racial Equity Framework.



Implementation & Technical Assistance Strategy

ONGOING

Quarterly
Commission
Meetings

Technical
Assistance
inquiries
via online
portal

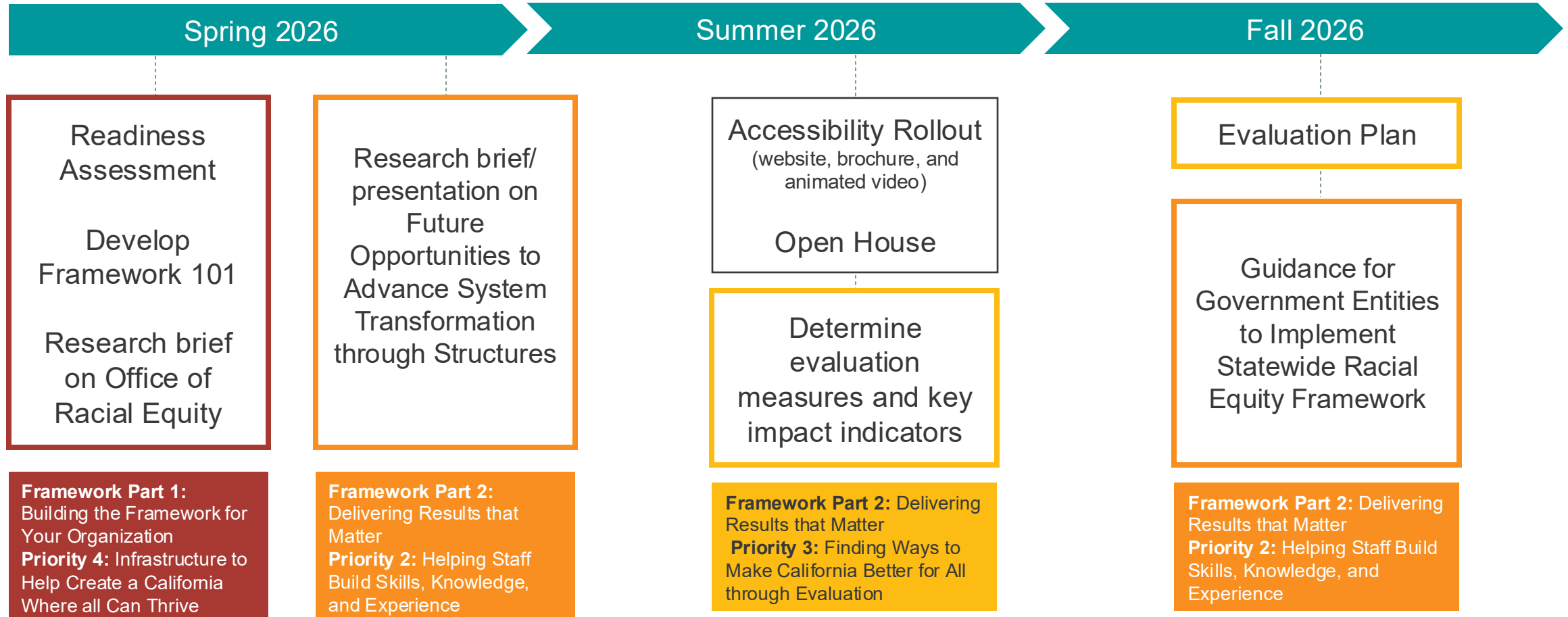
Review
documents,
tools, and
resources

Provide
guidance and
coaching

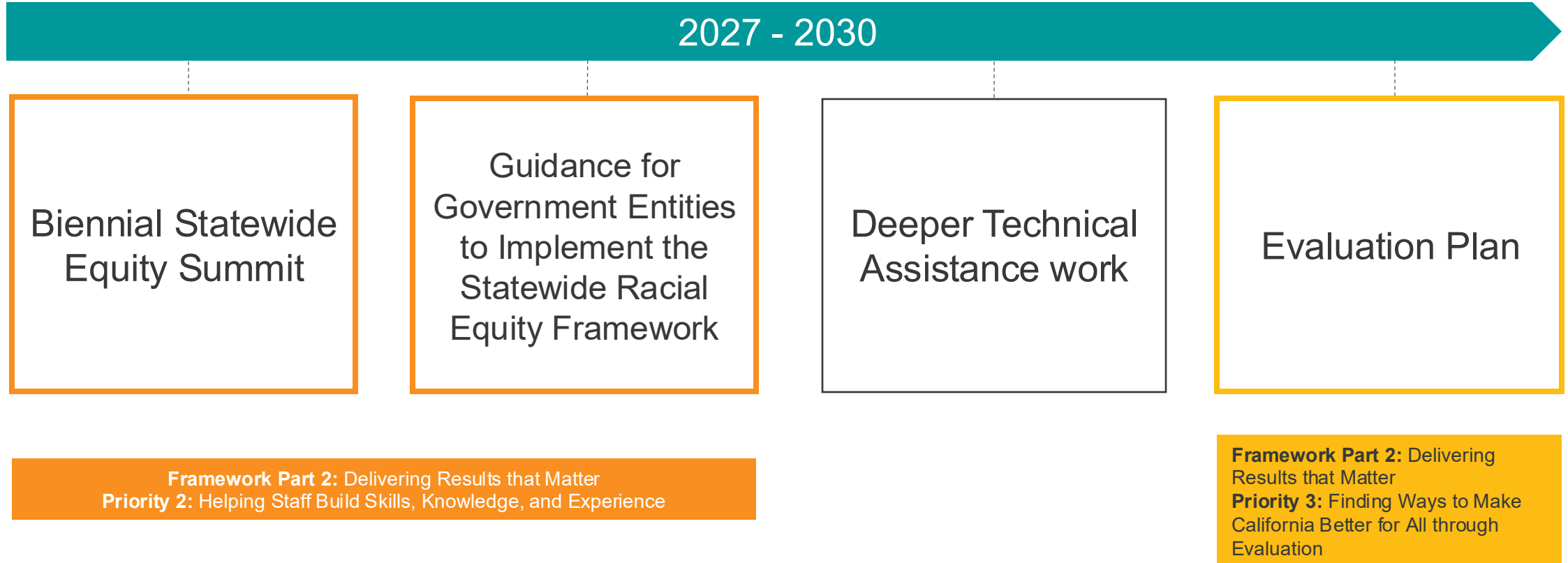
Participate in
speaking
engagements
(panels, presentations, etc.)

Framework Part 2: Delivering Results that Matter – **Priority 2:** Helping Staff Build Skills, Knowledge, and Experience

Implementation & Technical Assistance Strategy



Implementation & Technical Assistance Strategy



Resources to Support Implementation & Technical Assistance



Ends June 1, 2026



Ends June 30, 2026



Ends December 31, 2026

External Contractor
(animated video) – TBD

External Contractor
(evaluation) – TBD

Committee Discussion

- Initial thoughts, reactions, or questions on proposed ITA Strategy?
- What could deeper technical assistance look like from 2027-2030?
- Is there anything that should be added to the strategy?
- Any parts of the strategy that should be prioritized?
- Recommended resources that Commission Staff should explore to support the strategy?
- What should this Committee consider/discuss as we prepare to share proposed strategy with the full Commission?

Public Comment

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Next Steps for Staff Action

Dr. Larissa Estes,
Executive Director

Adjournment

Commissioner John Kim

Implementation & Technical Assistance
Committee Lead

Next Racial Equity Commission Meeting



Commission Meeting

December 17, 2025 @ 1 p.m.

In-person viewing room:

California Natural Resources Agency
Conference Room 2-301 (second floor)
715 P Street, Sacramento, CA 95814

Website: racialequity.lci.ca.gov

Email: RacialEquityCommission@lci.ca.gov

Thank you!

