

Racial Equity Commission

Connecting and engaging with community

October 2026

Prepared by Asia Butts, Student Intern

What does Community Engagement look like?

Community Engagement Plan

The Racial Equity Framework's Community Engagement Plan centers the need to develop ongoing contact with community and community-based organizations to build *trust, communication and collaboration*.

As part of the Commission's Proposed Community Engagement Plan (*beginning on page 60 of the Framework's Appendix*), the **Spectrum of Community Engagement**, pictured right, is applied to further the Commission's efforts to authentically engage and include community members.



Community Engagement Plan

Phase I Community Meet-n-Greets, Information Sessions, Public Meetings



Phase II Community Roadshow with Framework



Phase III Public Comment Period



Phase IV Ongoing Community Engagement



Phase I: Inform, Consult, Involve

- Community Meet-n-Greets and Listening Sessions

Phase II: Inform, Consult, Involve, Collaborate

- Community Roadshow with Framework

Phase III: Involve, Consult

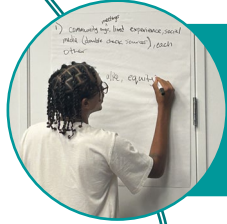
- A 30-day Comment Period

Phase IV: Inform, Consult, Involve, Collaborate

- Ongoing Community Engagement upon approval of the Framework

These phases within the Commission's Community Engagement Plan is a critical component of returning to communities to share how their input shaped the Framework, demonstrating the Commission's commitment to the spectrum of engagement.

3-Day Immersion Approach



Community Listening

Hear directly from residents, advocates, community leaders, and local partners about priorities, barriers, and lived experiences.



Community Immersion

Deepen understanding of place, context, and community conditions through site visits, relationship-building, and direct observation.



Implementation & Technical Assistance

Bring community and government partners together to identify practical next steps, technical assistance needs, and opportunities to apply the Racial Equity Framework.

Goals of Community Engagement

- **Center equity** in community engagement
- **Ensuring accessibility** in community interactions (language access, attendance support/meeting access, ADA compliance)
- **Honor diverse and unique identities** within communities, recognizing intersectionality through lived experiences
- **Listen** to community needs, answer questions, and receive feedback from community to inform the Racial Equity Framework
- **Work with local community organizations** to identify needs of community
- **Acting as a connector of community needs** and amplifying them to state agencies to support community-informed decision making



The Racial Equity Commission hosts a Meet-n-Greet Session on April 1, 2026, in Fresno.